



## **FIT CHURCH/FIT COMMUNITY COORDINATOR POSITION**

**FIT CHURCH/FIT COMMUNITY - *Reducing health disparities in urban congregations and the local communities they serve.***

Addressing health disparities has been one of the Black Ministerial Alliance of Greater Boston's (BMA) top three priorities for the past ten (10) years. First through its partnership with the Cancer Disparities Network and also at our monthly membership meetings, the BMA has had presentations from many doctors, researchers, and medical institutions on innumerable diseases that affect the Black community more harshly than other communities. Many, if not all of the presenters agree that there are several things that individuals and communities can do to help reduce these disparities.

### **1. IMPROVE EATING HABITS**

### **2. INCREASE PHYSICAL ACTIVITY**

### **3. PROMOTE REGULAR ACCESS TO HEALTH CARE**

**Fit Church/Fit Community (FC/FC) is an initiative of the (BMA) to partner with local congregations based in target urban neighborhoods to improve health outcomes for residents of their immediate neighborhood.** To do this, the local congregations will implement strategies in the community that will focus on: (1) improving eating habits (2) increasing physical activity, and (3) promoting regular access to health care resources.

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## **FC/FC COORDINATOR POSITION DESCRIPTION**

- He/she will recruit and/or engage 8-12 churches from the BMA network to participate in programming that will focus on the three goals/outcomes of FC/FC.
- He/she will work with 8-12 Church Representatives on creating specific strategies to help each congregation and surrounding community reduce health disparities. This includes helping develop a calendar of fitness activities and/or health education classes depending on each churches respective needs and the needs of their specific community.
- He/she will develop a program report to administer to participating churches to ensure program goals are being achieved. An annual program report of all the church/community efforts will need to be developed and distributed to grant funders.
- He/she will oversee 8 community health fairs that each respective church will be coordinating. The Coordinator will manage reporting and any funding needs of each church.
- He/she will coordinate with our community health program partners to attend our community health fairs and maintain current partnerships, while building new community health partnerships based on the needs of the churches.
- He/she will attend monthly Cancer Disparity Network meetings on the first Thursday night of each month, and if funding is available the Healthy Churches conference.
- He/she will work with the Director of Development to secure additional grant funding.



## QUALIFICATIONS

- He/she will have a minimum of 2 years of experience in the health field
- He/she will have lived/worked with communities of color and have an understanding of the health disparities people of color face.
- Ideally he/she will be a person of faith and be familiar with the Black church in Boston and understand the Black culture.
- Passionate about the BMA's ministry and work; able to communicate and promote the philosophy, mission and value of the organization both internally and externally.
- Creative problem solver, who is able to handle conflict in a mature, intentional, thoughtful way while actively pursuing reconciliation.
- Strong written and verbal communication skills; a persuasive communicator with excellent interpersonal skills.
- Takes initiative and works well as a self-starter, but also collaborate as a vital part of the team atmosphere of the BMA.
- Strong time management skills
- Strong organizational skills

## PART TIME POSITION

- Hourly position @ \$20/hr for 15 hrs/week.
- Flex time available: Monday through Friday.
- Non-paid vacation break between Christmas and New Year's when our offices are closed.
- If more grant funding becomes available, then hours will increase to expand the program.
- Position posting date: 2/06/18
- Position start date: to begin immediately

## EQUAL OPPORTUNITY EMPLOYER

The Black Ministerial Alliance of Greater Boston, Inc. (BMA) provides equal opportunity in employment to all employees and applicants for employment in keeping with federal standards. No person will be discriminated against in employment because of race, color, sex, national origin, veteran's status, disability or sexual orientation.

## HOW TO APPLY

- Please email your resume and a cover letter expressing your interest in the position to [jobs@bmaboston.org](mailto:jobs@bmaboston.org).
- Please do not call the agency but if you have questions about the position, please email [jobs@bmaboston.org](mailto:jobs@bmaboston.org).
- For additional information about FC/FC, please visit: [www.bmaboston.org](http://www.bmaboston.org).